

Report for:	Cabinet 17th March 2015	Item Number:	
Title:	Delivering Priority 1: Enabling every child and young person to have the best start in life, with high quality education		
Report Authorised by:	Zina Etheridge, Deputy Chief Executive		
Lead Officer:	Jon Abbey, Interim Director of Children's Services		
Ward(s) affected: All		Report for Key Decision: No	

1. Describe the issue under consideration

- 1.1. This sequence of papers sets out the approach to achieving the objectives of Priority 1 in the new corporate plan, **Enable every child and young person to have the best start in life, with high quality education**. This follows agreement by Cabinet in December 2014 to the direction of travel on the approach.
- 1.2. This set of papers sets out the business case and design for whole system change in line with the aspirations set out in the Corporate Plan and the savings required in the MTFS. Where a discrete decision will be required a separate paper is provided, but they are presented collectively to illustrate the coherence between them.
- 1.3. The proposals set out in the Cabinet papers will support the implementation of the six objectives to achieve better outcomes for children, young people and families identified within the Corporate Plan 2015 – 2018. Members are asked to approve the overall approach for delivery of Priority 1, and the design of the operating model which will deliver the change. Within Priority One of the Corporate Plan, key decisions will need to be taken following in line with supporting objectives 1, 4, 5 and 6. Specifically:
 1. All children will have the best start in life supported by strong relationships and be ready for school



4. Children and young people will be healthier, happier and more resilient supported by stronger families
5. Children and families who need extra help will get the right support at the right time to tackle issues before they escalate
6. All children and young people will be safeguarded from abuse and offered the best possible care if they cannot remain with their own family.

1.4. Approval of the operating model for Children's Services will lead to implementation throughout 2015/16. Further reports to Members will be made in June 2015 in line with the Delivery Plans for the Young People's Strategy and proposals for Children's Centres and Childcare.

2. Cabinet Member introduction

2.1. The case for change in Children's Services is clear.

2.2. Supported by analysis conducted at the start of our improvement programme, too many families were bouncing in and out of the social care system without a sustainable resolution to their issues. The service was unaffordable and there was a limited focus on helping families early to prevent need from escalating.

2.3. More recently, Children and Young People's Services (CYPS) in Haringey has made significant progress. However, our ambition can only be achieved if we transform our model for delivering services. This must be a "whole-system" approach - including shifting the focus of services within CYPS as well as changing the way we work with partners and families themselves.

2.4. The key driver for change is to improve outcomes for the children, young people and families of Haringey. In order to do this effectively and in a way that is financially sustainable, the whole system needs to change to reduce demand, respond to need earlier with a whole family focus and embed good practice including clear financial control.

2.5. The ambition set out here is to create a service that will provide different and better support, working with families and communities. We will improve the standard and quality of our services and as part of our Early Help Strategy achieve a significant shift in focus, working with families earlier and more intensively. We will enable families to be resilient now so that there are able to support future generations and contribute to the achievement of the aspirations of Haringey as a Borough.

3. Recommendations

3.1. The detail in relation to Delivery of Priority 1 is set out in the Cabinet papers as follows:

1. Future Operating Model for Children's Service



2. Building Better Futures for Children and Young People in Haringey: An Early Help Strategy 2015-18
 3. Delivering Children's Centres in Haringey: 2015-18
 4. Haringey's Childcare Policy 2015-18: Improving the Sustainability of Council Maintained Childcare
 5. Young People's Strategy 2015-18.
- 3.2. Members will be asked to make key decisions on the following
- 3.2.1. The future operating model for children's services sets out the operating model for children's services in Haringey, including the organisational design, principles that will underpin the our ways of working and business case for the transformation. Members are asked to approve the outline model for implementation.
 - 3.2.2. Early Help Strategy: Members are asked to approve the strategy.
 - 3.2.3. The Young People's Strategy: This sets out the draft Strategy for Young People. Members are asked to note the ongoing engagement on the draft strategy and associated priorities from which the delivery plans will be developed.
- 3.3. In addition updates are provided in this suite on papers on the engagement approach for the future of Children's centres and childcare policy. A key decision regarding proceeding to consultation will be presented to Members in June.